

RESOLUTION NO. 17-112

**RESOLUTION OF SUPPORT FOR CITY EMPLOYEES AND THE COLLECTIVE BARGAINING UNITS**

**WHEREAS**, the City Council of the City of Iowa City recognizes the recently approved legislation will make dramatic changes to collective bargaining for public service employees in the State of Iowa; and

**WHEREAS**, the City Council of the City of Iowa City recognizes that these changes may hurt employee morale, cause division among its employees and lead to the loss of dedicated and conscientious public servants; and

**WHEREAS**, the City Council of the City of Iowa City values its employees and strongly believes that we all benefit when employees have a voice in the workplace.

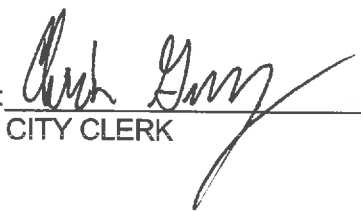
**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF IOWA CITY**, that the City Council supports its employees and the collective bargaining units which represent these employees.

**BE IT FURTHER RESOLVED** that the City of Iowa City will treat its employees in a manner which assures employees will have a seat at the table when discussing benefits and work place conditions, employ fair and just compensation practices, and develop fair and just internal procedure for the handling of grievances.

**BE IT FURTHER RESOLVED** that this resolution will be shared with City employees and made available to the public on the City's website.

Passed and approved this 4th day of April, 2017.

  
MAYOR

ATTEST:   
CITY CLERK

Approved by  3-29-17  
City Attorney's Office

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It was moved by Mims and seconded by Botchway the  
Resolution be adopted, and upon roll call there were:

AYES:	NAYS:	ABSENT:	ABSTAIN:	
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Botchway
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Cole
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Dickens
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Mims
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Taylor
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Thomas
<u>X</u>	<u>      </u>	<u>      </u>	<u>      </u>	Throgmorton