

City of Iowa City's Report on Racial Equity 2016

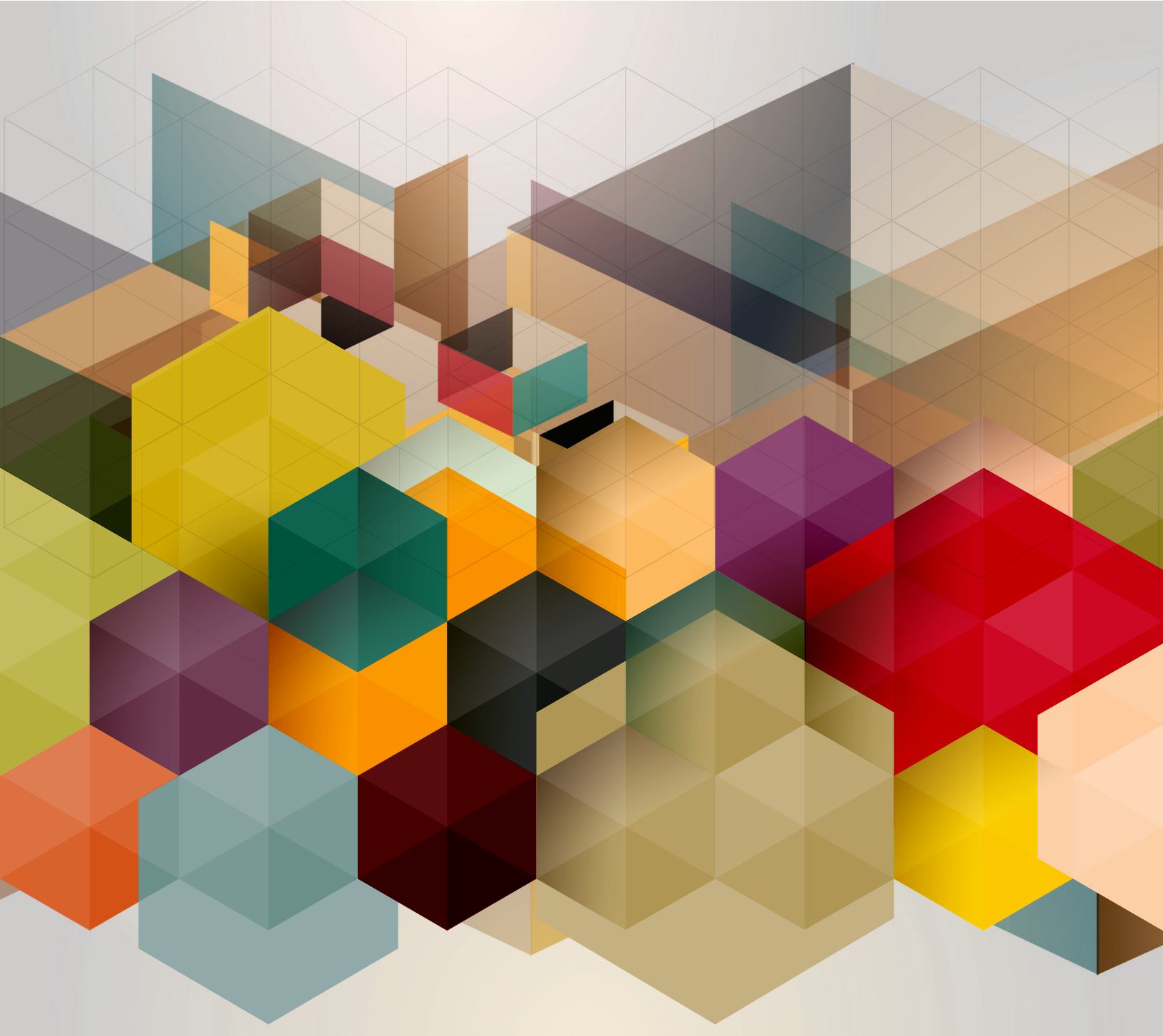


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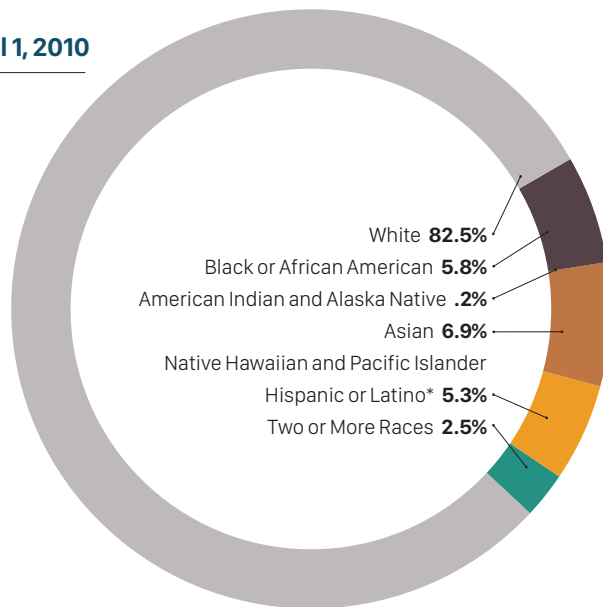
The following data reports are on calendar year 2016 except for the data of the Human Rights Commission and Community Police Review Board whose data is on a fiscal year for 2016 (FY 16).

Race and Hispanic origin populations in Iowa City as of April 1, 2010

Remarks for population:

- All populations saw increases in Iowa City except for American Indian or Alaska Native.

*The U.S. Census Bureau asks persons to mark the "race or races with which they most closely identify." [Ethnicity distinguishes between those who report ancestral origins in Spain or Hispanic America (Hispanic and Latino Americans), and those who do not (Non-Hispanic Americans). Hispanics or Latinos may be of any race, so also are included in applicable race category.]

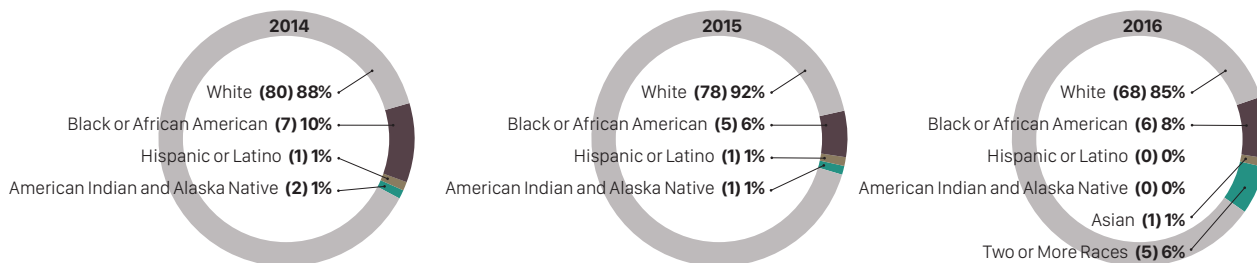


Boards and Commissions

Source: Voluntary Survey for Current Board/Commission Members

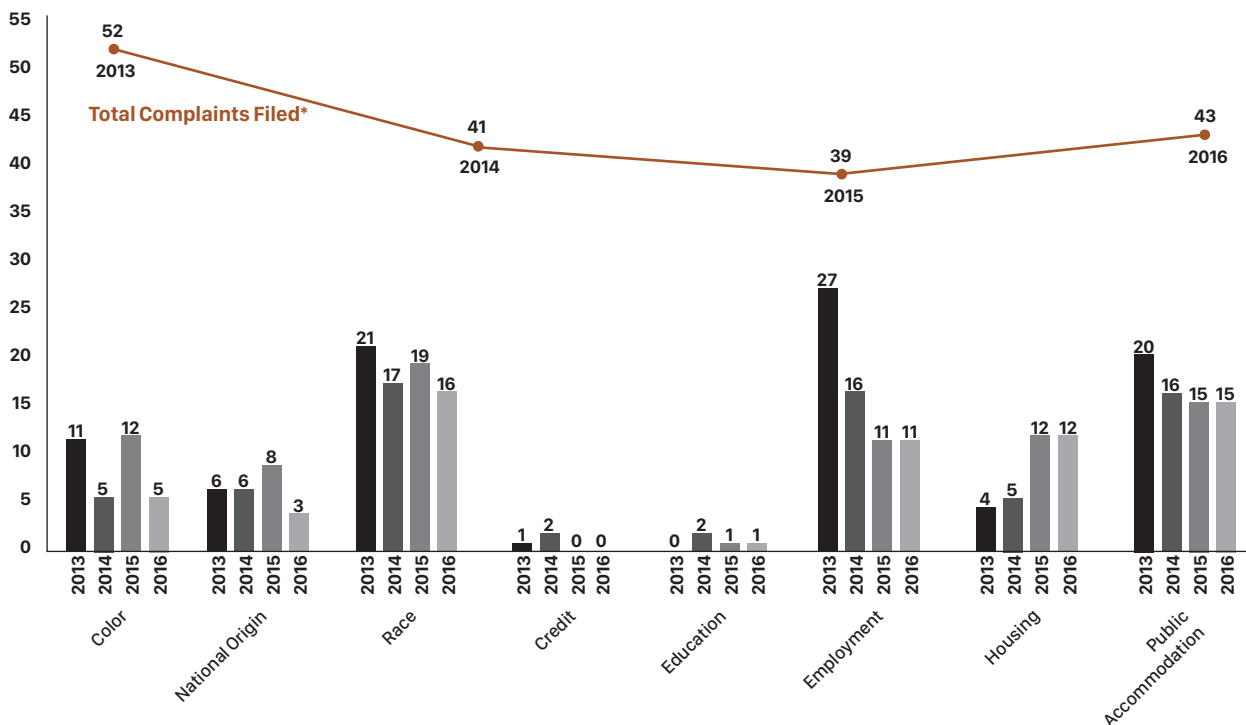
Remarks for Boards and Commissions:

- The City has over 130 persons serving on boards and commissions
- 80 responses in 2013, 85 responses in 2014, 85 responses in 2015, and 80 for 2016.



Human Rights Commission

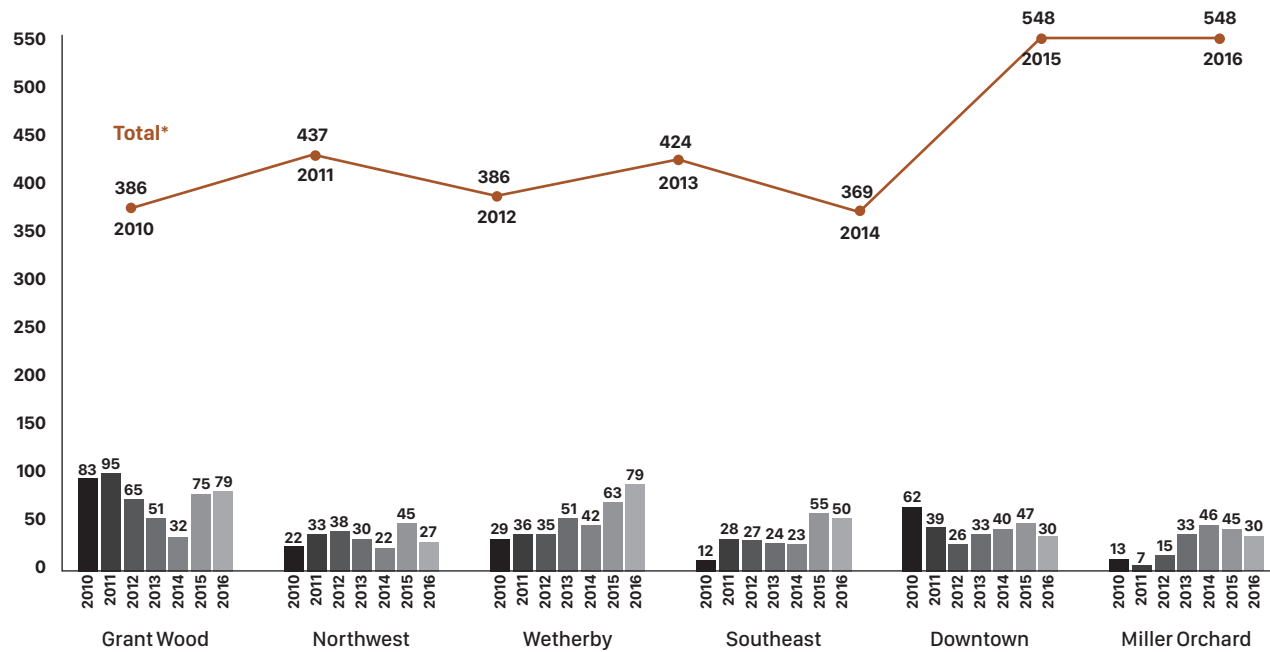
Source: Human Rights Commission Annual Report FY16



*Totals represent all complaints filed in all categories each year including those on an Iowa Civil Rights complaint form.

Top Five Neighborhoods for Youth Related Calls for Service

Source: Iowa City Police Department Youth Report 2016



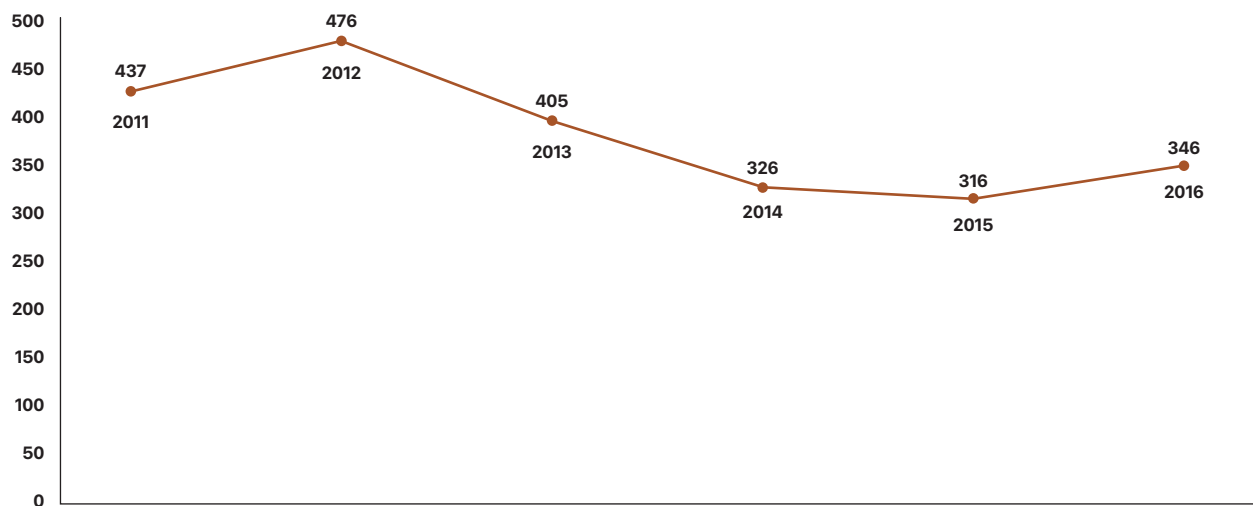
*Totals represent calls for service specifically classified as juvenile related complaints. This number does not encompass all youth related calls for service, as the original call for service may not have been classified as involving youth, but was listed by the type of incident, for example, shoplifting.

Referrals to Juvenile Court Services

Source: Iowa City Police Department Youth Report 2016

Remarks for Juvenile Court Services:

- Overall referrals to Juvenile Court Services declined by about 34% from 2011 to 2015.



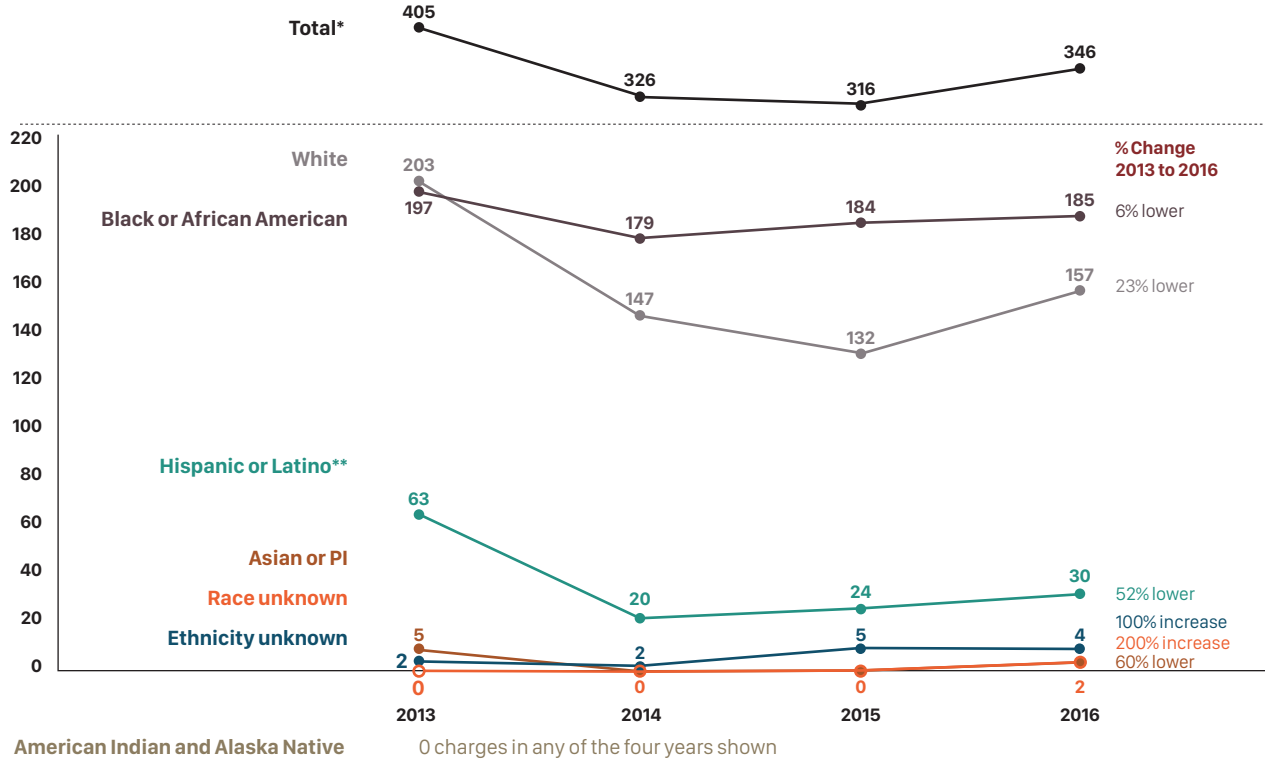
Youth Charges by Race and Hispanic Origin

Source: Iowa City Police Department Youth Charges Report

Youth charges are referrals to Juvenile Court Services.

*Totals represent the number of charges not the number of persons charged some may have been charged more than once.

**The Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR) requires all law enforcement agencies to report charge referral race, however Hispanic is defined as an ethnicity and not a race.

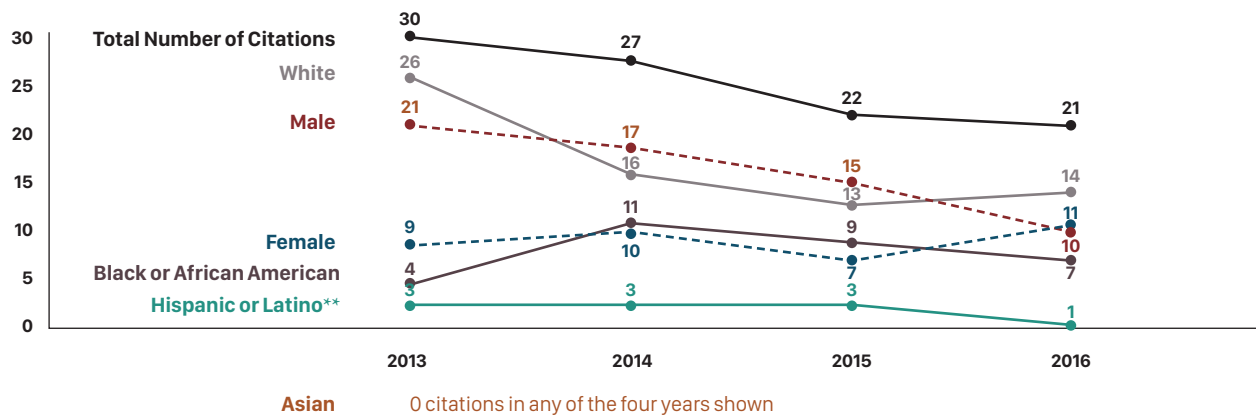


Youth Curfew Citations

Source: Iowa City Police Department Youth Report 2016*

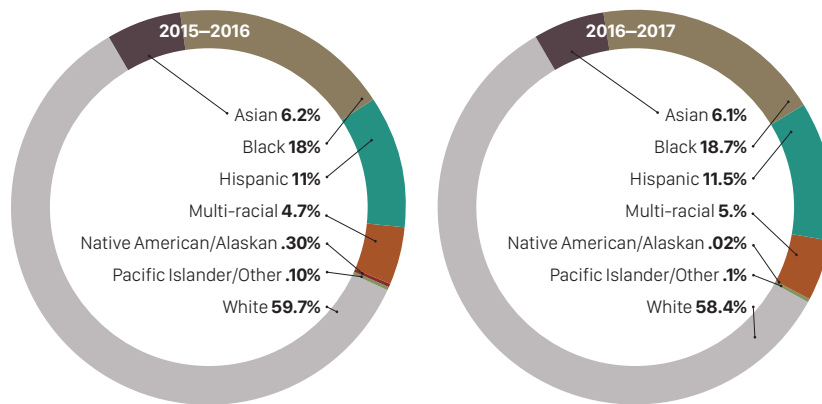
*Although not under the jurisdiction of the Juvenile Court Services youth can be cited for the local curfew law.

**The Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR) requires all law enforcement agencies to report charge referral race, however Hispanic is defined as an ethnicity and not a race.



Race and Ethnicity Comparison, 2015–2016 to 2016–2017

Source: Iowa City Community School District Enrollment, Demographics and Class Size Report Winter 2015–2016, 2016–2017



Calls for Service to Schools

Calls for service are only for schools physically located in Iowa City.

Source: Iowa City Police Department Calls for Service Elementary, Jr. and Sr. High 2016
Iowa City Community School District Enrollment, Demographics and Class Size Report Winter 2016–2017

	2016	Total racial minority	Asian	Black	Hispanic	A. Ind.	Multiracial	Pacific Isl/ Other	FRL
Hoover	24	18%–22%	*	5%	8%		3.7%		14.1%
Horn	2	48%–52%	14.7%	20.7%	8.9%	*	5.2%	*	40.7%
Lemme	1	34%–38%	3.7%	7.4%	17%		7.4%	*	30.7%
Lincoln	36	27.00%		8.9%	6.8%	4.6%	6.8%		10.6%
Longfellow	28	15%–19%	*	8.1%	3.9%	*	3%		20.8%
Lucas	33	53%–57%	2.9%	22.2%	23.1%	*	5.7%	*	59.4%
Mann	36	43%–47%	*	13.5%	24.2%		5.4%		48.8%
Shimek	41	14%–18%	*	5%	4.6%		5.4%		17.9%
Twain	56	61%–65%	*	25.1%	32.7%	*	3.8%		78.2%
Weber	25	45%–49%	7.8%	32.9%	2.6%	*	3.5%	*	36.2%
Wood	78	73%–77%	4.1%	45.5%	19.6%	*	5%		71.9%
High Schools									
City	190	42%–46%	4.4%	19.4%	15.7%	*	4.4%		42.3%
Tate	54	55%–59%	0%	40.9%	13%		*		68.2%
West	211	34%–38%	7%	17.7%	6.3%	*	5.3%	*	28%
TREC*	82	-----	-----	-----	-----	-----	-----	-----	-----
Junior High									
South East	122	3.20%	19.7%	16.5%	*	4.5%		*	45.7%

*Cell sizes less than 10 have been suppressed.
FRL: Free or reduced price lunch

The Theodore Roosevelt Educational Center serves students in 7th through 12th grade. Students are referred to TREC from their secondary school (referred to as homeschool).

City of Iowa City Workforce by Race and Hispanic Origin

Source: Iowa City Employee Statistics Report January 2017

Remarks for City of Iowa City Workforce:

- Since 2013 the number of City employees has decreased.
- 7.5% of City employees identified as Black, Hispanic, Asian or American Indian in 2016.

2016	White	Black	Hispanic	Asian	Native	Total
Females permanent	158	6	1	4	1	170
Males permanent	399	15	12	2	0	428
Females temporary	199	11	14	4	1	229
Males temporary	118	8	5	4	2	137
Total	874	40	32	14	4	964

Persons Applying 2016

Source: Munis Enterprise Resource Planning

Remarks for Persons Applying:

- 1419 persons applied for City employment.
- 876 persons of that number voluntarily reported out on their race, Hispanic origin and gender.
- Of that number 16% identified as Black or African American, Asian or Hispanic or Latino.

2016 Total Applications **1419**

2015 Total Applications **1129**



Traffic Stops by Age, Race and Gender (Male)

Source: Iowa City Police Department Traffic Stop Report 2016

2013	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	0	7	24	8	8	6	5	58
Asian or Pacific Islander	1	44	239	60	28	14	7	393
Black or African American	3	114	472	235	149	93	22	1088
Caucasian	39	394	2272	809	614	563	371	5062
Hispanic or Latino	8	42	152	105	70	30	17	424
American Indian	0	3	8	5	4	1	2	23
Other	1	11	78	42	20	9	3	164
Unknown	1	5	18	11	10	2	1	48
Total	53	620	3263	1275	903	718	428	7260

2014	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	1	2	36	14	7	6	8	74
Asian or Pacific Islander	0	67	335	58	30	17	5	512
Black or African American	9	130	554	274	167	94	23	1251
Caucasian	32	455	2382	784	536	498	361	5048
Hispanic or Latino	3	37	176	91	82	31	4	424
American Indian	0	0	9	3	1	1	1	15
Other	1	16	67	42	31	21	5	183
Unknown	1	10	40	13	5	6	2	77
Total	47	717	3599	1279	859	674	409	7584

2015	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	0	0	1	0	1	1	0	3
Asian or Pacific Islander	3	78	335	69	27	15	6	533
Black or African American	9	109	669	254	143	82	15	1281
Caucasian	51	580	2588	802	537	529	436	5523
Hispanic or Latino	6	50	205	100	59	42	13	475
American Indian	0	0	6	4	2	1	1	14
Other	2	13	65	26	19	12	1	138
Unknown	1	8	39	16	7	8	2	81
Total	72	838	3908	1271	795	690	474	8048

2016	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	0	0	0	1	0	0	0	1
Asian or Pacific Islander	2	55	385	52	38	17	5	554
Black or African American	11	142	777	326	185	88	19	1548
Caucasian	44	653	2551	794	497	441	381	5361
Hispanic or Latino	4	68	224	88	53	25	7	469
American Indian	0	2	7	3	2	3	0	17
Other	0	10	49	34	17	8	1	119
Unknown	1	17	41	15	15	4	6	99
Total	62	947	4034	1313	807	586	419	8168

Traffic Stops by Age, Race and Gender (Female)

Source: Iowa City Police Department Traffic Stop Report 2016

2013	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	2	3	18	10	11	4	1	49
Asian or Pacific Islander	2	16	115	35	19	6	8	201
Black or African American	6	56	285	131	91	41	8	618
Caucasian	30	327	1564	461	465	348	230	3425
Hispanic or Latino	3	21	87	47	21	17	3	199
American Indian	0	2	3	4	1	0	0	10
Other	0	6	20	8	12	3	1	50
Unknown	0	4	11	4	2	3	1	25
Total	43	435	2103	700	622	422	252	4577

2014	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	0	4	15	7	7	4	4	41
Asian or Pacific Islander	4	13	143	24	18	10	5	217
Black or African American	3	84	378	152	76	34	10	737
Caucasian	31	314	1529	447	334	330	230	3215
Hispanic or Latino	3	22	79	52	28	19	6	209
American Indian	0	0	7	4	0	1	1	13
Other	1	10	17	9	12	2	0	51
Unknown	0	3	14	8	4	2	0	31
Total	42	450	2182	703	479	402	256	4514

2015	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	1	0	2	1	0	0	0	4
Asian or Pacific Islander	2	36	152	28	23	10	3	254
Black or African American	7	76	317	159	71	39	11	680
Caucasian	38	407	1599	511	404	303	261	3523
Hispanic or Latino	5	29	101	43	34	17	4	233
American Indian	0	2	3	2	2	0	1	10
Other	2	3	18	10	6	3	0	42
Unknown	3	6	19	8	7	2	2	47
Total	58	559	2211	762	547	374	282	4793

2016	Under 16	16-19	20-29	30-39	40-49	50-59	60+	Total
No Classification of Race	0	0	0	0	0	0	0	0
Asian or Pacific Islander	3	31	151	25	25	14	6	255
Black or African American	2	99	351	144	51	25	9	681
Caucasian	42	496	1601	396	362	289	222	3408
Hispanic or Latino	3	29	100	33	26	15	4	210
American Indian	0	1	2	0	0	0	1	4
Other	0	3	12	12	8	1	1	37
Unknown	0	3	27	7	1	2	0	40
Total	50	662	2244	617	473	346	243	4635

Number and Type of Allegations

Five complaints (15-03, 16-01, 16-02, 16-03, 16-04) were filed during the fiscal year July 1, 2015 – June 30, 2016. Two public reports were completed during this fiscal period (15-02, 16-02). Two complaints were summarily dismissed (15-03, 16-01) and two complaints filed in FY16 are pending before the Board (16-03, 16-04).

Allegations

Complaint #15-02

1. Unprofessional Behavior – Rudeness and Harassment – **NOT SUSTAINED**
 2. Differential Treatment – Violation of Civil Rights – **NOT SUSTAINED**
 3. False Reports – **NOT SUSTAINED**
-

Complaint #15-03 – **SUMMARILY DISMISSED**

Complaint #16-01 – **SUMMARILY DISMISSED**

Complaint #16-02

1. Questionable interview and Interrogation tactics – **SUSTAINED**
2. Unlawful Seizure of the Complainant's cell phone – **SUSTAINED**

Of the five allegations listed in the two complaints for which the Board reported, two were sustained.

The Board made comments and/or recommendations for improvement in police policy, procedures, or conduct in two of the reports:

Complaint #15-02 – The complete video and audio record alone clearly refutes all of the allegations of misconduct as baseless. In fact, after extensive audio and video review during this investigation, the Complainant agreed the officer did not commit the violations that were alleged.

Complaint #16-02 – If an interpreter was needed when the Complainant met with the investigator from Internal Affairs, someone other than one of the officers named in the complaint should have been used.