

PAYGRADE:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1						
Custodian - Government Buildings	\$ 17.87	\$ 20.05	\$ 20.66	\$ 21.41	\$ 22.07	\$ 22.84
MW I - Senior Center	\$ 1,429.60	\$ 1,604.00	\$ 1,652.80	\$ 1,712.80	\$ 1,765.60	\$ 1,827.20
Custodian - Library	\$ 37,169.60	\$ 41,704.00	\$ 42,972.80	\$ 44,532.80	\$ 45,905.60	\$ 47,507.20
2						
Cashier - Parking	\$ 18.42	\$ 20.66	\$ 21.41	\$ 22.07	\$ 22.84	\$ 23.61
Purchasing Clerk	\$ 1,473.60	\$ 1,652.80	\$ 1,712.80	\$ 1,765.60	\$ 1,827.20	\$ 1,888.80
MW I - Meter Reader	\$ 38,313.60	\$ 42,972.80	\$ 44,532.80	\$ 45,905.60	\$ 47,507.20	\$ 49,108.80
MW I - Parking Systems						
MW I - Transit						
MW I - Library						
Animal Center Assistant						
Receptionist - Senior Center						
3						
Cashier - Revenue	\$ 19.04	\$ 21.41	\$ 22.07	\$ 22.84	\$ 23.61	\$ 24.43
Clerical Assistant - Cable TV	\$ 1,523.20	\$ 1,712.80	\$ 1,765.60	\$ 1,827.20	\$ 1,888.80	\$ 1,954.40
MW I - Water Customer Service	\$ 39,603.20	\$ 44,532.80	\$ 45,905.60	\$ 47,507.20	\$ 49,108.80	\$ 50,814.40
Parking Enforcement Attendant						
Scalehouse Operator						
Water Services Clerk						
MW I - Water Plant						
MW I - Government Buildings						
4						
Account Clerk - Accounting	\$ 19.71	\$ 22.07	\$ 22.84	\$ 23.61	\$ 24.43	\$ 25.35
MW I - Refuse	\$ 1,576.80	\$ 1,765.60	\$ 1,827.20	\$ 1,888.80	\$ 1,954.40	\$ 2,028.00
MW I - Streets	\$ 40,996.80	\$ 45,905.60	\$ 47,507.20	\$ 49,108.80	\$ 50,814.40	\$ 52,728.00
MW II - Cemetery						
Library Clerk						
Animal Care Technician						
MW I - Wastewater Treatment						
Aquatics Assistant						
MW I - Athletic Fields						
MW I - Parks						
5						
MW II - Parks	\$ 20.44	\$ 22.82	\$ 23.48	\$ 24.25	\$ 25.14	\$ 25.95
MW II - Transportation Services	\$ 1,635.20	\$ 1,825.60	\$ 1,878.40	\$ 1,940.00	\$ 2,011.20	\$ 2,076.00
MW II - Transit	\$ 42,515.20	\$ 47,465.60	\$ 48,838.40	\$ 50,440.00	\$ 52,291.20	\$ 53,976.00
MW II - CBD						
MW II - Forestry						
MW II - Library						
MW II - Government Buildings						
MW II - Horticulture						
MW II - Pools						

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6						
Buyer I - Equipment	\$ 21.08	\$ 23.61	\$ 24.43	\$ 25.35	\$ 26.21	\$ 27.12
Community Service Officer	\$ 1,686.40	\$ 1,888.80	\$ 1,954.40	\$ 2,028.00	\$ 2,096.80	\$ 2,169.60
Library Assistant I	\$ 43,846.40	\$ 49,108.80	\$ 50,814.40	\$ 52,728.00	\$ 54,516.80	\$ 56,409.60
Mass Transit Operator						
Buyer I - Purchasing						
Police Records Technician						
CSO - Station Master						
Community Outreach Assistant						
7						
Library Assistant II	\$ 21.82	\$ 24.43	\$ 25.35	\$ 26.21	\$ 27.12	\$ 28.10
MW II - Refuse	\$ 1,745.60	\$ 1,954.40	\$ 2,028.00	\$ 2,096.80	\$ 2,169.60	\$ 2,248.00
MW II - Wastewater Treatment	\$ 45,385.60	\$ 50,814.40	\$ 52,728.00	\$ 54,516.80	\$ 56,409.60	\$ 58,448.00
Parts/Data Entry Clerk - Transit						
Program Assistant - Community Development						
Operations Assistant - Senior Center						
Senior Clerk/Typist - Wastewater						
Housing Assistant						
MW II - Water Distribution						
Animal Services Officer						
CSO - Evidence						
MW II - Signs						
MW II - Water Service						
Customer Service Representative - Revenue						
Customer Service Representative - Transportation and Resource Management						
MW II - Eastside Recycling Center						
Senior Clerk/Typist - Streets						
8						
Laboratory Technician - Wastewater	\$ 22.50	\$ 25.35	\$ 26.21	\$ 27.12	\$ 28.10	\$ 29.14
Library Assistant III	\$ 1,800.00	\$ 2,028.00	\$ 2,096.80	\$ 2,169.60	\$ 2,248.00	\$ 2,331.20
MW III - Forestry	\$ 46,800.00	\$ 52,728.00	\$ 54,516.80	\$ 56,409.60	\$ 58,448.00	\$ 60,611.20
MW II - Streets						
MW III - Cemetery						
MW III - Parks						
Senior Accounts Payable Clerk						
Special Projects Assistant - Cable TV						
MW III - Refuse						
Housing Inspector Assistant						
MW III - Water Service						
Parts/Inventory Clerk - Equipment						
Laboratory Technician - Water						
Media Production Assistant						
MW III - Government Buildings						
9						
Buyer II	\$ 23.22	\$ 25.95	\$ 26.86	\$ 27.80	\$ 28.75	\$ 29.79
Mechanic I - Equipment	\$ 1,857.60	\$ 2,076.00	\$ 2,148.80	\$ 2,224.00	\$ 2,300.00	\$ 2,383.20
Office Coordinator - Recreation	\$ 48,297.60	\$ 53,976.00	\$ 55,868.80	\$ 57,824.00	\$ 59,800.00	\$ 61,963.20
Senior Engineering Technician						
Senior Library Assistant						
Housing Program Assistant						
MW III - Senior Center						
Communications Technician - Cable TV						
Landfill Operator						

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10						
Housing Office Manager	\$ 23.87	\$ 26.71	\$ 27.60	\$ 28.51	\$ 29.53	\$ 30.54
Maintenance Operator - Wastewater	\$ 1,909.60	\$ 2,136.80	\$ 2,208.00	\$ 2,280.80	\$ 2,362.40	\$ 2,443.20
TPO - Wastewater Treatment	\$ 49,649.60	\$ 55,556.80	\$ 57,408.00	\$ 59,300.80	\$ 61,422.40	\$ 63,523.20
TPO - Water						
Maintenance Operator - Water						
Utility Billing Coordinator						
11						
MW III - Streets	\$ 25.44	\$ 28.10	\$ 29.14	\$ 30.32	\$ 31.39	\$ 32.57
MW III - Wastewater Collection	\$ 2,035.20	\$ 2,248.00	\$ 2,331.20	\$ 2,425.60	\$ 2,511.20	\$ 2,605.60
Mechanic II - Equipment	\$ 52,915.20	\$ 58,448.00	\$ 60,611.20	\$ 63,065.60	\$ 65,291.20	\$ 67,745.60
IT Support Specialist - Library						
Special Projects Inspector						
Mechanic II - Transit						
MW III - Lead Sweeper Operator						
Electrician - Traffic Engineering						
MW III - Water Distribution						
Electrician - Wastewater						
Library Public Relations Specialist						
Electronics Technician - Transportation Services						
12						
Construction Inspector II	\$ 26.65	\$ 29.12	\$ 30.12	\$ 31.23	\$ 32.37	\$ 33.42
Electronics Technician - Wastewater	\$ 2,132.00	\$ 2,329.60	\$ 2,409.60	\$ 2,498.40	\$ 2,589.60	\$ 2,673.60
Librarian I	\$ 55,432.00	\$ 60,569.60	\$ 62,649.60	\$ 64,958.40	\$ 67,329.60	\$ 69,513.60
Senior MW - Forestry						
Senior MW - Parks						
Senior MW - Turfgrass Specialist						
Building Inspector						
Senior MW - Landfill						
Public Information/Education Coordinator - Public Works						
Recycling Coordinator						
Utilities Technician - Engineering						
Neighborhood Services & Code Enforcement Specialist						
Senior MW - Horticulture Specialist						
13						
Chemist	\$ 27.51	\$ 30.32	\$ 31.39	\$ 32.57	\$ 33.83	\$ 35.08
Development Regulation Specialist	\$ 2,200.80	\$ 2,425.60	\$ 2,511.20	\$ 2,605.60	\$ 2,706.40	\$ 2,806.40
Electronics Technician - Traffic Engineering	\$ 57,220.80	\$ 63,065.60	\$ 65,291.20	\$ 67,745.60	\$ 70,366.40	\$ 72,966.40
Family Self-Sufficiency Program Coordinator						
Librarian II						
Mechanic III - Equipment (DAY)						
Mechanic III - Equipment (EVE)						
Senior Accountant - Accounting						
Senior Accountant - Revenue						
Survey Party Chief						
Mechanic III - Transit						
Grant Accountant						
Senior Accountant - Payroll						

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14						
Program Specialist - Senior Center	\$ 28.53	\$ 31.39	\$ 32.57	\$ 33.83	\$ 35.08	\$ 36.21
Recreation Program Supervisor	\$ 2,282.40	\$ 2,511.20	\$ 2,605.60	\$ 2,706.40	\$ 2,806.40	\$ 2,896.80
Senior Construction Inspector	\$ 59,342.40	\$ 65,291.20	\$ 67,745.60	\$ 70,366.40	\$ 72,966.40	\$ 75,316.80
Senior MW - Streets						
Senior MW - Wastewater Plant						
Senior MW - Water Distribution						
Senior TPO - Wastewater						
Community Outreach Specialist - Senior Center						
Senior TPO - Water						
Network Database Specialist - Library						
Senior MW - Water Plant						
Customer Service Coordinator						
Senior MW - Parking & Transit						
Senior MW - Wastewater Collection						
Library Web Specialist						
Development Specialist - Senior Center						
15						
Associate Planner	\$ 29.79	\$ 32.60	\$ 33.87	\$ 35.14	\$ 36.26	\$ 37.50
Civil Engineer	\$ 2,383.20	\$ 2,608.00	\$ 2,709.60	\$ 2,811.20	\$ 2,900.80	\$ 3,000.00
Human Rights Investigator	\$ 61,963.20	\$ 67,808.00	\$ 70,449.60	\$ 73,091.20	\$ 75,420.80	\$ 78,000.00
Senior Librarian						
Water Engineer						
Sustainability Coordinator						