

PAYGRADE:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1						
Custodian - Government Buildings	\$ 18.23	\$ 20.45	\$ 21.07	\$ 21.84	\$ 22.51	\$ 23.30
Custodian - Library	\$ 1,458.40	\$ 1,636.00	\$ 1,685.60	\$ 1,747.20	\$ 1,800.80	\$ 1,864.00
	\$ 37,918.40	\$ 42,536.00	\$ 43,825.60	\$ 45,427.20	\$ 46,820.80	\$ 48,464.00
2						
Cashier - Parking	\$ 18.79	\$ 21.07	\$ 21.84	\$ 22.51	\$ 23.30	\$ 24.08
MW I - Parking Systems	\$ 1,503.20	\$ 1,685.60	\$ 1,747.20	\$ 1,800.80	\$ 1,864.00	\$ 1,926.40
MW I - Transit	\$ 39,083.20	\$ 43,825.60	\$ 45,427.20	\$ 46,820.80	\$ 48,464.00	\$ 50,086.40
MW I - Library						
Animal Center Assistant						
Receptionist - Senior Center						
MW I - Pools						
Communications Aide						
Public Works Aide						
3						
Cashier - Revenue	\$ 19.42	\$ 21.84	\$ 22.51	\$ 23.30	\$ 24.08	\$ 24.92
MW I - Water Customer Service	\$ 1,553.60	\$ 1,747.20	\$ 1,800.80	\$ 1,864.00	\$ 1,926.40	\$ 1,993.60
Parking Enforcement Attendant	\$ 40,393.60	\$ 45,427.20	\$ 46,820.80	\$ 48,464.00	\$ 50,086.40	\$ 51,833.60
Scalehouse Operator						
Water Services Clerk						
MW I - Water Plant						
4						
Account Clerk - Accounting	\$ 20.10	\$ 22.51	\$ 23.30	\$ 24.08	\$ 24.92	\$ 25.86
MW I - Refuse	\$ 1,608.00	\$ 1,800.80	\$ 1,864.00	\$ 1,926.40	\$ 1,993.60	\$ 2,068.80
MW I - Streets	\$ 41,808.00	\$ 46,820.80	\$ 48,464.00	\$ 50,086.40	\$ 51,833.60	\$ 53,788.80
MW II - Cemetery						
Library Clerk						
Animal Care Technician						
MW I - Wastewater Treatment						
MW I - Athletic Fields						
MW I - Parks						
MW I - Forestry						
Communications Creative Assistant						
Recreation Assistant						
Development Services Assistant						
Animal Center Assistant II						
Purchasing Assistant						
5						
MW II - Parks	\$ 20.85	\$ 23.28	\$ 23.95	\$ 24.74	\$ 25.64	\$ 26.47
MW II - Transportation Services	\$ 1,668.00	\$ 1,862.40	\$ 1,916.00	\$ 1,979.20	\$ 2,051.20	\$ 2,117.60
MW II - Transit	\$ 43,368.00	\$ 48,422.40	\$ 49,816.00	\$ 51,459.20	\$ 53,331.20	\$ 55,057.60
MW II - CBD						
MW II - Forestry						
MW II - Library						
MW II - Government Buildings						
MW II - Horticulture						
MW II - Pools						

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6						
Buyer I - Equipment	\$ 21.50	\$ 24.08	\$ 24.92	\$ 25.86	\$ 26.73	\$ 27.66
Community Service Officer	\$ 1,720.00	\$ 1,926.40	\$ 1,993.60	\$ 2,068.80	\$ 2,138.40	\$ 2,212.80
Library Assistant I	\$ 44,720.00	\$ 50,086.40	\$ 51,833.60	\$ 53,788.80	\$ 55,598.40	\$ 57,532.80
Mass Transit Operator						
Buyer I - Purchasing						
Police Records Technician						
CSO - Station Master						
Community Outreach Assistant						
CSO - Support Services Assistant						
7						
Library Assistant II	\$ 22.26	\$ 24.92	\$ 25.86	\$ 26.73	\$ 27.66	\$ 28.66
MW II - Refuse	\$ 1,780.80	\$ 1,993.60	\$ 2,068.80	\$ 2,138.40	\$ 2,212.80	\$ 2,292.80
MW II - Wastewater Treatment	\$ 46,300.80	\$ 51,833.60	\$ 53,788.80	\$ 55,598.40	\$ 57,532.80	\$ 59,612.80
Parts/Data Entry Clerk - Transit						
Program Assistant - Community Development						
Operations Assistant - Senior Center						
Senior Clerk/Typist - Wastewater						
Housing Assistant						
MW II - Water Distribution						
Animal Services Officer						
CSO - Evidence						
Signs & Pavement Markings Technician						
MW II - Water Service						
Customer Service Representative - Revenue						
Customer Service Representative - Transportation Services/Resource Management						
MW II - Eastside Recycling Center						
Senior Clerk/Typist - Streets						
8						
Laboratory Technician - Wastewater	\$ 22.95	\$ 25.86	\$ 26.73	\$ 27.66	\$ 28.66	\$ 29.72
Library Assistant III	\$ 1,836.00	\$ 2,068.80	\$ 2,138.40	\$ 2,212.80	\$ 2,292.80	\$ 2,377.60
MW III - Forestry	\$ 47,736.00	\$ 53,788.80	\$ 55,598.40	\$ 57,532.80	\$ 59,612.80	\$ 61,817.60
MW II - Streets						
MW III - Cemetery						
MW III - Parks						
Senior Accounts Payable Clerk						
MW III - Refuse						
Housing Inspector Assistant						
MW III - Water Service						
Parts/Inventory Clerk - Equipment						
Laboratory Technician - Water						
Media Production Assistant						
MW III - Government Buildings						
9						
Buyer II	\$ 23.68	\$ 26.47	\$ 27.40	\$ 28.36	\$ 29.33	\$ 30.39
Mechanic I - Equipment	\$ 1,894.40	\$ 2,117.60	\$ 2,192.00	\$ 2,268.80	\$ 2,346.40	\$ 2,431.20
Senior Engineering Technician	\$ 49,254.40	\$ 55,057.60	\$ 56,992.00	\$ 58,988.80	\$ 61,006.40	\$ 63,211.20
Senior Library Assistant						
Housing Program Assistant						
Communications Technician - Cable TV						
Landfill Operator						
Landfill Operator - Heavy Equipment						

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10						
Housing Office Manager	\$ 24.35	\$ 27.24	\$ 28.15	\$ 29.08	\$ 30.12	\$ 31.15
Maintenance Operator - Wastewater	\$ 1,948.00	\$ 2,179.20	\$ 2,252.00	\$ 2,326.40	\$ 2,409.60	\$ 2,492.00
TPO - Wastewater Treatment	\$ 50,648.00	\$ 56,659.20	\$ 58,552.00	\$ 60,486.40	\$ 62,649.60	\$ 64,792.00
TPO - Water						
Maintenance Operator - Water						
Utility Billing Coordinator						
11						
MW III - Streets	\$ 25.95	\$ 28.66	\$ 29.72	\$ 30.93	\$ 32.02	\$ 33.22
MW III - Wastewater Collection	\$ 2,076.00	\$ 2,292.80	\$ 2,377.60	\$ 2,474.40	\$ 2,561.60	\$ 2,657.60
Mechanic II - Equipment	\$ 53,976.00	\$ 59,612.80	\$ 61,817.60	\$ 64,334.40	\$ 66,601.60	\$ 69,097.60
IT Support Specialist - Library						
Special Projects Inspector						
Mechanic II - Transit						
MW III - Lead Sweeper Operator						
Electrician - Traffic Engineering						
MW III - Water Distribution						
Electrician - Wastewater						
Library Public Relations Specialist						
Electronics Technician - Transportation Services						
12						
Construction Inspector II	\$ 27.18	\$ 29.70	\$ 30.72	\$ 31.85	\$ 33.02	\$ 34.09
Electronics Technician - Wastewater	\$ 2,174.40	\$ 2,376.00	\$ 2,457.60	\$ 2,548.00	\$ 2,641.60	\$ 2,727.20
Librarian I	\$ 56,534.40	\$ 61,776.00	\$ 63,897.60	\$ 66,248.00	\$ 68,681.60	\$ 70,907.20
Senior MW - Forestry						
Senior MW - Parks						
Senior MW - Turfgrass Specialist						
Building Inspector						
Recycling Coordinator						
Utilities Technician - Engineering						
Neighborhood Services & Code Enforcement Specialist						
Senior MW - Horticulture Specialist						
Water GIS Technician						
Storm Water Specialist						
Climate Action Engagement Specialist						
Senior Landfill Operator - Heavy Equipment						
13						
Chemist	\$ 28.06	\$ 30.93	\$ 32.02	\$ 33.22	\$ 34.51	\$ 35.78
Development Regulation Specialist	\$ 2,244.80	\$ 2,474.40	\$ 2,561.60	\$ 2,657.60	\$ 2,760.80	\$ 2,862.40
Electronics Technician - Traffic Engineering	\$ 58,364.80	\$ 64,334.40	\$ 66,601.60	\$ 69,097.60	\$ 71,780.80	\$ 74,422.40
Family Self-Sufficiency Program Coordinator						
Librarian II						
Mechanic III - Equipment (DAY)						
Mechanic III - Equipment (EVE)						
Senior Accountant - Accounting						
Senior Accountant - Revenue						
Survey Party Chief						
Mechanic III - Transit						
Senior Accountant - Payroll						

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14						
Program Specialist - Senior Center	\$ 29.10	\$ 32.02	\$ 33.22	\$ 34.51	\$ 35.78	\$ 36.93
Recreation Program Supervisor	\$ 2,328.00	\$ 2,561.60	\$ 2,657.60	\$ 2,760.80	\$ 2,862.40	\$ 2,954.40
Senior Construction Inspector	\$ 60,528.00	\$ 66,601.60	\$ 69,097.60	\$ 71,780.80	\$ 74,422.40	\$ 76,814.40
Senior MW - Streets						
Senior MW - Wastewater Plant						
Senior MW - Water Distribution						
Senior TPO - Wastewater						
Community Outreach Specialist - Senior Center						
Senior TPO - Water						
Network Database Specialist - Library						
Senior MW - Water Plant						
Customer Service Coordinator						
Senior MW - Parking & Transit						
Senior MW - Wastewater Collection						
Library Web Specialist						
Development Specialist - Senior Center						
Building Inspector II						
Media Production Specialist						
15						
Associate Planner	\$ 30.39	\$ 33.25	\$ 34.55	\$ 35.84	\$ 36.99	\$ 38.25
Civil Engineer	\$ 2,431.20	\$ 2,660.00	\$ 2,764.00	\$ 2,867.20	\$ 2,959.20	\$ 3,060.00
Human Rights Investigator	\$ 63,211.20	\$ 69,160.00	\$ 71,864.00	\$ 74,547.20	\$ 76,939.20	\$ 79,560.00
Senior Librarian						
Climate Action Coordinator						
Historic Preservation Planner						