

PAYGRADE:	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
<b>1</b>						
Custodian - Government Buildings	\$ 18.69	\$ 20.96	\$ 21.60	\$ 22.39	\$ 23.07	\$ 23.88
Custodian - Library	\$ 1,495.20	\$ 1,676.80	\$ 1,728.00	\$ 1,791.20	\$ 1,845.60	\$ 1,910.40
	\$ 38,875.20	\$ 43,596.80	\$ 44,928.00	\$ 46,571.20	\$ 47,985.60	\$ 49,670.40
<b>2</b>						
Cashier - Parking	\$ 19.26	\$ 21.60	\$ 22.39	\$ 23.07	\$ 23.88	\$ 24.68
MW I - Parking	\$ 1,540.80	\$ 1,728.00	\$ 1,791.20	\$ 1,845.60	\$ 1,910.40	\$ 1,974.40
MW I - Transit	\$ 40,060.80	\$ 44,928.00	\$ 46,571.20	\$ 47,985.60	\$ 49,670.40	\$ 51,334.40
MW I - Library						
Animal Center Assistant						
Receptionist - Senior Center						
MW I - Pools						
Communications Aide						
Public Works Aide						
Housing Receptionist						
MW I - Transportation Services						
<b>3</b>						
Cashier - Revenue	\$ 19.91	\$ 22.39	\$ 23.07	\$ 23.88	\$ 24.68	\$ 25.54
MW I - Water Customer Service	\$ 1,592.80	\$ 1,791.20	\$ 1,845.60	\$ 1,910.40	\$ 1,974.40	\$ 2,043.20
Parking Enforcement Attendant	\$ 41,412.80	\$ 46,571.20	\$ 47,985.60	\$ 49,670.40	\$ 51,334.40	\$ 53,123.20
Scalehouse Operator						
Water Services Clerk						
MW I - Water Plant						
<b>4</b>						
Account Clerk - Accounting	\$ 20.60	\$ 23.07	\$ 23.88	\$ 24.68	\$ 25.54	\$ 26.51
MW I - Refuse	\$ 1,648.00	\$ 1,845.60	\$ 1,910.40	\$ 1,974.40	\$ 2,043.20	\$ 2,120.80
MW I - Streets	\$ 42,848.00	\$ 47,985.60	\$ 49,670.40	\$ 51,334.40	\$ 53,123.20	\$ 55,140.80
MW II - Cemetery						
Library Clerk						
Animal Care Technician						
MW I - Wastewater Treatment						
MW I - Athletic Fields						
MW I - Parks						
MW I - Forestry						
Communications Creative Assistant						
Recreation Assistant						
Development Services Assistant						
Animal Center Assistant II						
Purchasing Assistant						
<b>5</b>						
MW II - Parks	\$ 21.37	\$ 23.86	\$ 24.55	\$ 25.36	\$ 26.28	\$ 27.13
MW II - Transportation Services	\$ 1,709.60	\$ 1,908.80	\$ 1,964.00	\$ 2,028.80	\$ 2,102.40	\$ 2,170.40
MW II - Transit	\$ 44,449.60	\$ 49,628.80	\$ 51,064.00	\$ 52,748.80	\$ 54,662.40	\$ 56,430.40
MW II - CBD						
MW II - Forestry						
MW II - Library						
MW II - Government Buildings						
MW II - Horticulture						
MW II - Pools						

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<b>6</b>						
Buyer I - Equipment	\$ 22.04	\$ 24.68	\$ 25.54	\$ 26.51	\$ 27.40	\$ 28.35
Community Service Officer	\$ 1,763.20	\$ 1,974.40	\$ 2,043.20	\$ 2,120.80	\$ 2,192.00	\$ 2,268.00
Library Assistant I	\$ 45,843.20	\$ 51,334.40	\$ 53,123.20	\$ 55,140.80	\$ 56,992.00	\$ 58,968.00
Mass Transit Operator						
Buyer I - Purchasing						
Police Records Technician						
CSO - Station Master						
Community Outreach Assistant						
CSO - Support Services Assistant						
<b>7</b>						
Library Assistant II	\$ 22.82	\$ 25.54	\$ 26.51	\$ 27.40	\$ 28.35	\$ 29.38
MW II - Refuse	\$ 1,825.60	\$ 2,043.20	\$ 2,120.80	\$ 2,192.00	\$ 2,268.00	\$ 2,350.40
MW II - Wastewater Treatment	\$ 47,465.60	\$ 53,123.20	\$ 55,140.80	\$ 56,992.00	\$ 58,968.00	\$ 61,110.40
Parts/Data Entry Clerk - Transit						
Program Assistant - Community Development						
Operations Assistant - Senior Center						
Senior Clerk/Typist - Wastewater						
Housing Assistant						
MW II - Water Distribution						
Animal Services Officer						
CSO - Evidence						
Signs & Pavement Markings Technician						
MW II - Water Service						
Customer Service Representative - Revenue						
Customer Service Representative - Transportation Services/Resource Management						
MW II - Eastside Recycling Center						
Senior Clerk/Typist - Streets						
<b>8</b>						
Laboratory Technician - Wastewater	\$ 23.52	\$ 26.51	\$ 27.40	\$ 28.35	\$ 29.38	\$ 30.46
Library Assistant III	\$ 1,881.60	\$ 2,120.80	\$ 2,192.00	\$ 2,268.00	\$ 2,350.40	\$ 2,436.80
MW III - Forestry	\$ 48,921.60	\$ 55,140.80	\$ 56,992.00	\$ 58,968.00	\$ 61,110.40	\$ 63,356.80
MW II - Streets						
MW III - Cemetery						
MW III - Parks						
Senior Accounts Payable Clerk						
MW III - Refuse						
Housing Inspector Assistant						
MW III - Water Service						
Parts/Inventory Clerk - Equipment						
Laboratory Technician - Water						
Media Production Assistant						
MW III - Government Buildings						
<b>9</b>						
Buyer II	\$ 24.27	\$ 27.13	\$ 28.09	\$ 29.07	\$ 30.06	\$ 31.15
Mechanic I - Equipment	\$ 1,941.60	\$ 2,170.40	\$ 2,247.20	\$ 2,325.60	\$ 2,404.80	\$ 2,492.00
Senior Engineering Technician	\$ 50,481.60	\$ 56,430.40	\$ 58,427.20	\$ 60,465.60	\$ 62,524.80	\$ 64,792.00
Senior Library Assistant						
Housing Program Assistant						
Communications Technician - Cable TV						
Landfill Operator						
Landfill Operator - Heavy Equipment						
Construction Inspector I						

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<b>10</b>						
Housing Office Manager	\$ 24.96	\$ 27.92	\$ 28.85	\$ 29.81	\$ 30.87	\$ 31.93
Maintenance Operator - Wastewater	\$ 1,996.80	\$ 2,233.60	\$ 2,308.00	\$ 2,384.80	\$ 2,469.60	\$ 2,554.40
TPO - Wastewater Treatment	\$ 51,916.80	\$ 58,073.60	\$ 60,008.00	\$ 62,004.80	\$ 64,209.60	\$ 66,414.40
TPO - Water						
Maintenance Operator - Water						
Utility Billing Coordinator						
<b>11</b>						
MW III - Streets	\$ 26.60	\$ 29.38	\$ 30.46	\$ 31.70	\$ 32.82	\$ 34.05
MW III - Wastewater Collection	\$ 2,128.00	\$ 2,350.40	\$ 2,436.80	\$ 2,536.00	\$ 2,625.60	\$ 2,724.00
Mechanic II - Equipment	\$ 55,328.00	\$ 61,110.40	\$ 63,356.80	\$ 65,936.00	\$ 68,265.60	\$ 70,824.00
IT Support Specialist - Library						
Special Projects Inspector						
Mechanic II - Transit						
MW III - Lead Sweeper Operator						
Electrician - Traffic Engineering						
MW III - Water Distribution						
Electrician - Wastewater						
Library Public Relations Specialist						
Electronics Technician - Transportation Services						
Victim Services Coordinator						
<b>12</b>						
Construction Inspector II	\$ 27.86	\$ 30.44	\$ 31.49	\$ 32.65	\$ 33.85	\$ 34.94
Electronics Technician - Wastewater	\$ 2,228.80	\$ 2,435.20	\$ 2,519.20	\$ 2,612.00	\$ 2,708.00	\$ 2,795.20
Librarian I	\$ 57,948.80	\$ 63,315.20	\$ 65,499.20	\$ 67,912.00	\$ 70,408.00	\$ 72,675.20
Senior MW - Forestry						
Senior MW - Parks						
Senior MW - Turfgrass Specialist						
Building Inspector						
Recycling Coordinator						
Utilities Technician - Engineering						
Neighborhood Services & Code Enforcement Specialist						
Senior MW - Horticulture Specialist						
Water GIS Technician						
Storm Water Specialist						
Climate Action Engagement Specialist						
Senior Landfill Operator - Heavy Equipment						
Climate Action Analyst						
<b>13</b>						
Chemist	\$ 28.76	\$ 31.70	\$ 32.82	\$ 34.05	\$ 35.37	\$ 36.67
Development Regulation Specialist	\$ 2,300.80	\$ 2,536.00	\$ 2,625.60	\$ 2,724.00	\$ 2,829.60	\$ 2,933.60
Electronics Technician - Traffic Engineering	\$ 59,820.80	\$ 65,936.00	\$ 68,265.60	\$ 70,824.00	\$ 73,569.60	\$ 76,273.60
Family Self-Sufficiency Program Coordinator						
Librarian II						
Mechanic III - Equipment (DAY)						
Mechanic III - Equipment (EVE)						
Senior Accountant - Accounting						
Senior Accountant - Revenue						
Survey Party Chief						
Mechanic III - Transit						
Senior Accountant - Payroll						

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<b>14</b>						
Program Specialist - Senior Center	\$ 29.83	\$ 32.82	\$ 34.05	\$ 35.37	\$ 36.67	\$ 37.85
Recreation Program Supervisor	\$ 2,386.40	\$ 2,625.60	\$ 2,724.00	\$ 2,829.60	\$ 2,933.60	\$ 3,028.00
Senior Construction Inspector	\$ 62,046.40	\$ 68,265.60	\$ 70,824.00	\$ 73,569.60	\$ 76,273.60	\$ 78,728.00
Senior MW - Streets						
Senior MW - Wastewater Plant						
Senior MW - Water Distribution						
Senior TPO - Wastewater						
Community Outreach Specialist - Senior Center						
Senior TPO - Water						
Network Database Specialist - Library						
Senior MW - Water Plant						
Customer Service Coordinator						
Senior MW - Parking & Transit						
Senior MW - Wastewater Collection						
Library Web Specialist						
Development Specialist - Senior Center						
Building Inspector II						
Media Production Specialist						
<b>15</b>						
Associate Planner	\$ 31.15	\$ 34.08	\$ 35.41	\$ 36.74	\$ 37.91	\$ 39.21
Civil Engineer	\$ 2,492.00	\$ 2,726.40	\$ 2,832.80	\$ 2,939.20	\$ 3,032.80	\$ 3,136.80
Human Rights Investigator	\$ 64,792.00	\$ 70,886.40	\$ 73,652.80	\$ 76,419.20	\$ 78,852.80	\$ 81,556.80
Senior Librarian						
Climate Action Coordinator						
Historic Preservation Planner						